

ALL COMMITTED ALL COMPLIANT



Dr. Stefan STEGEMANN President Central & Nordic Europe



Philippe DELPECH Chief Executive Officer



VP Legal and Compliance



ENSURING COMPLIANCE

We count on you to report your concerns if you see or suspect unethical behavior. Sonepar Code of Conduct and other reference documents are available at www.sonepar.com



REPORTING A CONCERN

Use Sonepar's confidential whistleblowing system to report possible violations of the law of our Code of Conduct, policies or procedures,